



CONFLICT OF INTEREST POLICY

NC PRE-K PROGRAM COMMITTEE

The standard of behavior of the NC Pre-K board is that all members scrupulously avoid conflicts of interest between the interests of the NC Pre-K Program on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

The board understands that the purpose of this policy is to protect the integrity of the NC Pre-K Program's decision-making process, to enable our parents to have confidence in our integrity, and to protect the integrity and reputations of board members. Upon or before appointment, board members will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and will be updated as it is appropriate.

In the course of meetings or activities, board members will disclose any interests in a transaction or decision where the board member (including my business or other nonprofit affiliations), family and/or significant other, employer, or close associates will receive a benefit or gain. After disclosure, the board member will be allowed to participate in the discussion but will not be permitted to vote on the motion.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Sign: _____ Date: _____

Print Name: _____